



**QUEEN BOUDICA**  
PRIMARY SCHOOL

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Acting Head Teacher – Mrs Kelly Cox

## **Equalities Statement & Objectives – November 2016**

There are a number of statutory duties that must be met by every school in line with legislation from the Race Relations (Amendment) Act (2000), Disability Equality Duty (2005) and Equality Act (2010).

Queen Boudica Primary School is committed to meeting its public sector equality duties:

- We try to ensure that everyone is treated fairly and with respect.
- We want to make sure that our school is a safe, secure and stimulating place for everyone.
- We recognise that people have different needs, and we understand that treating people equally does not always involve treating them all exactly the same.
- We recognise that for some pupil's extra support is needed to help them to achieve and be successful.
- We try to make sure that people from different groups are consulted and involved in our decisions, for example through talking to pupils and parents/carers, and through our School Council.
- We aim to make sure that no pupil experiences harassment, less favourable treatment or discrimination because of their sex, race, disability, religion of belief, sexual orientation, gender reassignment or pregnancy or maternity. Under the Equality act 2010 these are referred to as protected characteristics.

We welcome our general duty under the Equality Act 2010 to eliminate discrimination, to advance equality of opportunity and to foster good relations, and our specific duties to publish information every year about our school population; to explain how we have due regard for equality; and to publish equality objectives which show how we plan to tackle particular inequalities, and reduce or remove them.

For additional information please refer to the schools Equality Policy.



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